This is a translation of the certificate IT26/00000163

The management system of

KINETON S.r.l. - Società Benefit

Sede Legale, Amministrativa e Operativa / Registered Office, Administrative and Operation Unit :
Via Emanuele Gianturco, 23 80143 NAPOLI Italia

has been assessed and certified as meeting the requirements of

UNI/PdR 125:2022

For the following activities
Measures to ensure gender equality in the workplace in relation to service activities of: applications of information technologies and professional support and specialist electronic engineering services in the automotive, TLC media and Aerospace field.

This certificate is valid from 03 February 2026 until 03 February 2029 and remains valid subject to satisfactory surveillance audits.

Issue 1. Certified since 03 February 2026

Certified activities performed by additional sites are listed on subsequent pages.

Authorised by
Paola Santarelli

SGS ICS Italia S.r.l.
Via Caldera, 21 20153 MILANO - Italy
t + 39 02 73 93 1 - www.sgs.com

02242

This document is an authentic electronic certificate for Client' business purposes use only. Printed version of the electronic certificate are permitted and will be considered as a copy. This document is issued by the Company subject to SGS General Conditions of certification services available on Terms and Conditions | SGS. Attention is drawn to the limitation of liability, indemnification and jurisdictional clauses contained therein. This document is copyright protected and any unauthorized alteration, forgery or falsification of the content or appearance of this document is unlawful.

KINETON S.r.l. - Società Benefit

UNI/PdR 125:2022

Issue 1

Sites

KINETON S.r.l. - Società Benefit
Sede Legale, Amministrativa e Operativa / Registered Office, Administrative and Operation Unit : Via Emanuele Gianturco, 23 80143 NAPOLI Italia

KINETON S.r.l. - Società Benefit
Sede Operativa / Operation Unit: Via Edoardo Bassini, 56 20133 MILANO Italia

KINETON S.r.l. - Società Benefit
Sede Operativa / Operation Unit: Via Giannino Degani, 1 42124 REGGIO EMILIA Italia

KINETON S.r.l. - Società Benefit
Sede Operativa / Operation Unit: Corso Orbassano, 416/10 10137 TORINO Italia

02242

This document is an authentic electronic certificate for Client' business purposes use only. Printed version of the electronic certificate are permitted and will be considered as a copy. This document is issued by the Company subject to SGS General Conditions of certification services available on Terms and Conditions | SGS. Attention is drawn to the limitation of liability, indemnification and jurisdictional clauses contained therein. This document is copyright protected and any unauthorized alteration, forgery or falsification of the content or appearance of this document is unlawful.